

FY2015 IT Plan Highlights

352 ERB– New Mexico Educational Retirement Board

Executive Summary:

1. The FY 2014-2015 Information Systems Plan for the Educational Retirement Board (ERB) contains the continuation of one major project for the agency. The project is to upgrade and enhance the functionality of the Integrated Retirement Information System (IRIS). ERB is currently in the implementation phase of an upgrade to version 9.8 of IRIS, which requires a migration from PowerBuilder to Java as well as implantation of a new imaging module.
2. The goal of the IRIS upgrade is to integrate new technology that will allow ERB to offer their membership additional functionality to assist in serving a growing membership.
3. ERB obtained a special appropriation in the 2011 Legislative Session and extended the appropriation into FY14. ERB has currently completed close to 75% of the project and anticipates a November 2013 implementation date. The imaging component is 45% complete and on track for implementation during the same period.
4. Priorities for the upcoming year.
 - Successful implementation of the IRIS application
 - Continue to build a more comprehensive Business Continuity Plan (BCP)
 - Reviewing the bandwidth of the ERB wide area network
 - Reviewing ERB security procedures
 - Ongoing cross training of the IT staff
 - Strengthen internal controls and IT policies

Agency Vision:

To be an effective and trusted manager of New Mexico's Education Retirement System

Agency Description:

1. ERB is a state entity created by The Educational Retirement Act, Section 22-11-1 through 22-1-52 NMSA 1978, as amended, to administer and to be responsible for the operation of the Educational Employees' Retirement Plan
2. Currently, the ERB annual retiree payroll is approximately \$750 million and the plan's fund market value is in excess of \$10 billion. The agency is staffed with 65 employees located in Santa Fe and Albuquerque.
3. FY14 operating budget is approximately \$32 million and the FY15 request will be approximately \$36.6 million.
4. ERB services over 61,000 active members, over 40,000 retirees (pensioners and beneficiaries), and over 34,000 inactive members. ERB provides support for over 200 employers consisting of public schools, universities, colleges, state agencies, and charter schools, which report employee earnings and contributions data and remit on a monthly basis.

Major IT Accomplishments of FY13:

Modified IRIS to ensure new Cost of Living Adjustment (COLA) structure passed by NM Legislature was implemented accurately and timely.

Facility Improvements or Upgrades:

ERB Datacenter potential hosting of IRIS application service should include Oracle licensing as well as near real time hot site. This should also include two real time fail over tests per year.

Changes in Federal or State of New Mexico Requirements with IT Impact:

Implementation of SB115 passed by NM Legislature in 2013 Session - Adjustments made to ERB's contributions and changes made for new members who begin working on or after 7/1/2013.

Business Applications Services – Plan to Expand or Enhance:

IRIS – Benefits Administration

IT Strategic Goals:

Goal 1: Enhance Self-Service Functionality for Members & Employers

Staffing Gaps and Recruitment:

- Oracle Database Administration
- VMware Administration

IT Staff Training Plans:

- VM Ware / Oracle
- SharePoint / Cyber Security